UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

FORM 12b-25

SEC FILE NUMBER <u>001-41038</u> CUSIP NUMBER <u>86260J 102</u>

NOTIFICATION OF LATE FILING

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| (Check | (Ine) |
| (Check | One). |

⊠ Form 10-K □ Form 20-F

□ Form 11-K □ Form N-CEN

□ Form N-CSR

For Period Ended: December 31, 2024

□ Transition Report on Form 10-K □ Transition Report on Form 20-F □ Transition Report on Form 11-K

□ Transition Report on Form 10-Q

For Transition Period Ended:

□ Form 10-Q

Nothing in this form shall be construed to imply that the Commission has verified any information contained herein.

□ Form 10-D

If the notification relates to a portion of the filing checked above, identify the Item(s) to which the notification relates:

PART I - REGISTRANT INFORMATION

Stran & Company, Inc.

Full Name of Registrant

Former Name if Applicable

2 Heritage Drive, Suite 600

Address of Principal Executive Office (Street and Number)

Quincy, MA 02171

City, State and Zip Code

PART II - RULES 12b-25(b) AND (c)

If the subject report could not be filed without unreasonable effort or expense and the registrant seeks relief pursuant to Rule 12b-25(b), the following should be completed. (Check box if appropriate.)

(a) The reason described in reasonable detail in Part III of this Form could not be eliminated without unreasonable effort or expense;

(b) The subject annual report, semi-annual report, transition report on Form 10-K, Form 20-F, Form 11-K, Form N-CEN or Form N-CSR, or portion thereof, will be filed on or before the fifteenth calendar day following the prescribed due date; or the subject quarterly report or transition report on Form 10-Q or subject distribution report on Form 10-D, or portion thereof, will be filed on or before the fifth calendar day following the prescribed due date; and

(c) The accountant's statement or other exhibit required by Rule 12b-25(c) has been attached if applicable.

PART III – NARRATIVE

State below in reasonable detail why Forms 10-K, 20-F, 11-K, 10-Q, 10-D, N-CEN, N-CSR, or the transition report or portion thereof, could not be filed within the prescribed time period.

The Annual Report on Form 10-K for the fiscal year ended December 31, 2024 of Stran & Company, Inc. (the "Company") could not be filed within the prescribed time period without unreasonable effort or expense because of delays in the preparation of the financial statements as of and for the fiscal year ended December 31, 2024 due to (i) the Company's required prior restatement of its financial statements for the fiscal years ended December 31, 2023 and 2022 and filing of its amended Annual Report on Form 10-K for the fiscal year ended December 31, 2023, and (ii) the Company's delayed required prior preparation of its financial statements as of and for the fiscal periods ended March 31, 2024, June 30, 2024, and September 30, 2024 and filing of its Quarterly Reports on Form 10-Q for the quarterly periods ended March 31, 2024, June 30, 2024, and September 30, 2024.

PART IV - OTHER INFORMATION

(1) Name and telephone number of person to contact in regard to this notification

| Andrew Shape | (800) | 833-3309 |
|--------------|-------------|--------------------|
| (Name) | (Area Code) | (Telephone Number) |

(2) Have all other periodic reports required under Section 13 or 15(d) of the Securities Exchange Act of 1934 or Section 30 of the Investment Company Act of 1940 during the preceding 12 months or for such shorter period that the registrant was required to file such report(s) been filed? If answer is no, identify report(s).

(3) Is it anticipated that any significant change in results of operations from the corresponding period for the last fiscal year will be reflected by the earnings statements to be included in the subject report or portion thereof?

If so, attach an explanation of the anticipated change, both narratively and quantitatively, and, if appropriate, state the reasons why a reasonable estimate of the results cannot be made.

Forward-Looking Statements

This Form 12b-25 and the statements contained herein include "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which statements involve substantial risks and uncertainties. Forward-looking statements generally relate to future events or the Company's future financial or operating performance. In some cases, these statements can be identified because they contain words such as "may," "will," "believes," "expects," "anticipates," "estimates," "projects," "intends," "should," "seeks," "future," "continue," "plan," "target," "predict," "potential," or the negative of such terms, or other comparable terminology that concern the Company's expectations, strategy, plans, or intentions. Forward-looking statements relating to expectations about future results or events are based upon information available to the Company as of date on which they are made and are not guarantees of the future performance of the Company, and actual results may vary materially from the results and expectations discussed. The Company's expectations and beliefs regarding these matters may not materialize, and actual results in future periods are subject to risks and uncertainties that could cause actual results to differ materially from those projected, including risks and uncertainties described in the Company's Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K, and other filings with the Securities and Exchange Commission. All subsequent written and oral forward-looking statements concerning the Company or other matters, and attributable to the Company or any person acting on its behalf, are expressly qualified in their entirety by the cautionary statements above. The Company does not undertake any obligation to publicly update any of these forward-looking statements, except as required by law.

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Stran & Company, Inc. (Name of Registrant as Specified in Charter)

Bv:

has caused this notification to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: April 1, 2025

/s/ Andrew Shape Andrew Shape President and Chief Executive Officer

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Yes 🗆 No 🗵